

PORT AUTHORITY OF TRINIDAD AND TOBAGO



PRESS RELEASE

2025 April 25

PATT and Unions sign Memoranda of Agreement to complete Wage Negotiations

Under the kind auspices of the Honourable Minister of Works and Transport, Mr. Rohan Sinanan, the Port Authority of Trinidad and Tobago (PATT) signed Memoranda of Agreement (MOA) with the Senior Management Association (SMA) and Estate Police Association (EPA).

In addition to the Honourable Minister, in attendance at the signing were the Permanent Secretary MOWT, Mrs. Sonia Francis – Yearwood; Chairman of the PATT Board of Commissioners, Col Ret'd Lyle Alexander; the General Manager / CEO PATT, Mrs. Marcia Charles – Elbourne; the Vice President of the SMA, Mr. Nazruddin Hosein; and the 2nd Vice President of the EPA, Ms. Kesi Lewis, as well as PATT Management and other SMA and EPA representatives. Members of the Media were also in attendance.

The MOAs signed today set out the agreed timeline for the disbursement of arrears to employees represented by these Unions, who benefitted from the negotiated salary increases.

The Honourable Minister, Chairman and Management of the PATT, as well as EPA and SMA Officials expressed their gratitude for the spirit of cooperation and good faith that characterised the negotiation process between the parties.

The MOAs completed the settlement of outstanding wage negotiations between the Port Authority of Trinidad and Tobago and the Recognised Majority Unions for the following negotiating periods:

Recognised Majority Union	Period
Senior Management Association	<ul style="list-style-type: none">• 2011 January 1 – 2013 December 31• 2014 January 1 – 2016 December 31• 2017 January 1 – 2019 December 31
Estate Police Association	<ul style="list-style-type: none">• 2014 August 1 – 2017 July 31• 2017 August 1 – 2020 July 31

On 2025 January 23, and 2025 March 19, the PATT signed Collective Agreements with the EPA and SMA, respectively, settling wage increases at approximately 16% for the SMA over the nine year period and 4% for the EPA over a six year period.