

DECEMBER 2018

### \*\*\* NEW YEAR GREETINGS \*\*\*

As we are about to usher in another year, we take the opportunity – on behalf of the Board and management - to wish our Port Family, our stakeholders and our dear customers - a healthy, safe, prosperous and Happy New Year. May all your hopes and aspirations be fulfilled in 2019, as we continue to work together for the benefit of all.

### SCANNER OPERATIONALIZED IN OCTOBER



PPOS managers, Customs and Ministry Officials at the opening

On Friday 12<sup>th</sup> October, the fixed scanner was officially opened and operationalized on the PPOS terminal. Persons present included officials from the Ministry of Works and Transport, officials from Customs and Exise, and PPOS Managers.

The scanning process, including documentation, takes approximately 12 minutes per container. This is a great boost to enhancing the productivity of scanning and clearing containers. The scanner is housed in an enclosed area, where the containers are driven through, and scanned, on trucks.



A truck drives through the facility for the container to be scanned

The scanner also affords more stringent control and detailed viewing as the contents of containers are seen on monitors. The use of advanced technology not only speeds up the delivery process, but also assists with detecting any illegal goods.



Attendees have a look at the screens used for viewing contents

The benefits of the scanner are:

- ✓ To provide greater accountability of duty and taxes with regards to the importation of goods
- ✓ To provide a more enhanced effort in national security as a detection tool for illegal drugs and ammunition.
- ✓ To provide greater efficiency and productivity in the overall processing for Customs and Exise in the supply chain.

## Ghana Team Visits PPOS

The Chairman, Ag. GM/CEO and PPOS Managers hosted delegates from the Ghana Port and Harbour Authority on 1<sup>ST</sup> November 2018. The focus of the visit by the Ghanaian team was to get an understanding of the Port of Port of Spain's business and operations, in order to determine the availability and suitability of the facilities for potential future business opportunities between Trinidad and Tobago and Ghana.



Chairman Ret Colonel Lyle Alexander (center), Ag. GM/CEO Trudy Gill-Conlon (L) and Ag. CEO PPOS Ricardo Gonzales (R) with the Ghana Team

The visiting team shared that their home port follows the public private partnership (PPP) model quite successfully; having attained one million TEU's in recent years. They also mentioned that their port is reducing its carbon footprint by 2020; that they are working on introducing petro chemicals into their port; and that they are open to sharing synergies with PPOS.

After a presentation on PPOS operations and facilities, and some positive discussion – the team was taken on a guided tour of the PPOS terminal. The visiting team included: the Chief Director of the Ministry of Transport, representatives of the Ghana Port Authorities, and the Board Secretary.

## CMA-CGM MEET ON HEAVY LIFT PROJECT



CMA CGM Local and Foreign Representatives met with Ag. GM/CEO Trudy Gill-Conlon (center) and then Ag. CEO PPOS Robert Ramsubhag (3<sup>rd</sup> left)

A CMA-CGM team, comprising local and foreign representatives, paid a visit to PPOS on Monday 26<sup>th</sup> November to discuss a possible on-going heavy-lift project, to begin in early 2019.

PPOS has provided such services in the past, and the November visit was to reassess the capabilities of PPOS and to get a first-hand view of the terminal.

The main competencies that the team members were looking at included: safety measures foremost, standard operating procedures (SOP's), the equipment available, how the cargo will be lashed and secured, and the risk assessment involved.

The heavy-lift cargo/equipment, to be used in the energy industry, will originate from Brazil where it is manufactured. Overall - safety, pricing and operational capabilities were the main focus of the visit. The PPOS team also got more clarity regarding what the project involves and what is required by the beginning of 2019 and onwards.

## CRUISE SEASON 2018/2019

The 2018-2019 cruise season saw the arrival of the first cruise ship, the Caribbean Princess, on Monday 5<sup>th</sup> November, bringing over 3,000 visitors to Port of Spain.



The Caribbean Princess, first cruise ship to call for the season

Twenty-five cruise ships are expected for the season with the last ship to call, MSC Preziosa, visiting on Wednesday 3<sup>rd</sup> April 2019.

For the previous season 2017-2018, there were 27 cruise ship calls at Port of Spain, bringing 52,904 passengers. The 25 cruise ship calls for the current season are expected to bring approximately 50,000 passengers.

## Managers Attend Team Building Workshop



Managers listen attentively at the team building workshop

Twenty-two senior managers attended a two-day team building workshop on 10<sup>th</sup>-11<sup>th</sup> December, conducted by Judy Joseph Mc Sween, Time Out Specialist.

The workshop centered on building work relationships, individual transformation and determining how to achieve success factors.

Participants worked in teams to accomplish various objectives, beginning with reflecting on and giving an analogy of their professional experiences at the port over the years. Some lessons included being present and mindful, trust, and actively listening to others. The sessions also caused participants to do some introspection and have a better understanding of themselves and others.

At the end of the workshop, Chairman Ret. Colonel Lyle Alexander visited to give some closing comments. The gist of his remarks was the importance of respect for each other. Certificates were then distributed to attendees for successfully completing the workshop.

## BOARD & MANAGERS CHRISTMAS LUNCH



Chairman Lyle Alexander (in dark jacket R) enjoys a conversation

The Board hosted managers to a Christmas Luncheon on the 12th December in the Conference Room, which was beautifully decorated in the spirit of the season.



Manager Beverly Lee Loo in foreground, gives a Christmas smile

Board Members and Managers got the rare opportunity to spend time together to enjoy a meal, while listening to the melodious sounds of soca parang - professionally provided by DJ Kyle Reid (manager in the Engineering department), in the festive ambiance.



Managers enjoy some social time together at the lunch



Enjoying the fun and spirit of the season

The Chairman, Retired Colonel Lyle Alexander, took a moment to shed light on the importance of team work as he shared his vision and prospects for a prosperous 2019. The Ag. GM/CEO Trudy Gill-Conlon also thanked those present for their contribution to the success of the organization over the past year.

### EMPLOYEES' CHRISTMAS MARKET 2018

On Friday 30th November, PATT held its annual Employees Christmas Market in the Courtyard of the Administration Building. A tent was erected within the courtyard and tables were decorated in festive crimson and green for 17 talented persons to set up their goods for sale.

On sale were several different items including Christmas wines and beverages, holiday themed pastries, delicious cakes, garments, cushions, and artisanal soaps and body oils. DJ Kyle Reid provided Christmas music to add to the joyful atmosphere.



A display of Christmas beverages

This event was part of an ongoing employee engagement initiative – an occasion for the various departments to mingle, while celebrating the fast approaching Christmas Season. It was also an opportunity for individuals to showcase their talents as they displayed their Christmas themed goods to the delight of persons willing to purchase.

## DEPARTMENTS CELEBRATE CHRISTMAS

PATT made cash contributions to departments wishing to host luncheons and events for employees to celebrate Christmas together. Over 40 departments took part in the festivities.



African themed goods on sale



Employees of IT, Marketing and PR enjoy Christmas lunch



Delicious baked goods are always a hit



Some of the delicious meal on display

The event was a remarkable success. The vendors came from several different departments, as well as a few tenants and friends. Many people made purchases and expressed satisfaction with the items they had acquired. Afterwards a lucky draw was held and a few fortunate buyers received branded tokens for their support.

Christmas brings out the goodwill, caring and sharing spirit – and this was evident throughout the season with employees from several departments celebrating together. PATT was happy to contribute to the many department celebrations held throughout the organization.