

JANUARY-JUNE 2016

PATT EXTENDS A WARM WELCOME TO BOARD MEMBERS



Group photo of Board Members of the Port Authority of T & T

The Port Family, which includes management and employees, extend an official welcome to the seven members of the Board of the Port Authority of Trinidad and Tobago. The Board members received their instruments of appointment from the President on 23rd November 2015.

The commissioners come from diverse business and professional backgrounds with a wealth of experience, which bring great benefit and value to the strategic direction and future of the organization.

The Board is comprised of the following members:

CHAIRMAN – Christine Sahadeo

Accountant by profession
Attorney at Law

Dean at UWI / Senior Lecturer in the Faculty of Social Sciences Department of Management Studies

DEPUTY CHAIRMAN-Michael Patterson

Businessman /Business Manager

Commissioner - Radha Permanand

Attorney at Law
CEO of Trinidad and Tobago Coalition of Services Industry

Commissioner- Glenn Wilson

Businessman/ Business Manager

Commissioner - Ken Wright

Attorney at Law

Commissioner - Melissa Alexis James

Accountant

Commissioner - Ferdinand Ferreira

Retired Port General Manager

**In photo: Seated is Chairman Christine Sahadeo. Standing from left: Commissioner Ferdinand Ferreira, Commissioner Glenn Wilson, Commissioner Radha Permanand, Deputy Chairman Michael Patterson, Commissioner Ken Wright, and Commissioner Melissa Alexis-James.*

BARREL SHOP GETS A FACE LIFT



The new spacious and comfortable customer seating area

The Port of Port of Spain’s Barrel Shop has been relocated to the northern side of the shed. This project began in March 2015 and was completed in November 2015. The Barrel shop received a total upgrade, away from the noisy forklifts that were too close to the former customers’ area.

The Barrel Shop is now outfitted with facilities which include offices for a shipping agency and for Customs and port employees; along with areas designated for the examination of break bulk cargo; an air-conditioned seating area for customers and upgraded washrooms. The upgrade marks another effort to deliver an enhanced service to customers and stakeholders.

Courtesy Call by Japanese Embassy



Chairman Christine Sahadeo presents a gift to His Excellency Mitsuhiko Okada at the meeting

On Friday 15th January, the Japanese Ambassador, His Excellency Mitsuhiko Okada paid a courtesy call to the Port Authority of Trinidad and Tobago (PATT) accompanied by Ms Hitomi Urushihata, Economic Advisor, Embassy of Japan. PATT's Chairman, Christine Sahadeo, had the pleasure of meeting with them, and afterwards invited them on a guided tour of the terminal.



On the bus tour of the PPOS terminal

At the meeting, Chairman Sahadeo outlined the infrastructural and equipment upgrades that will be required to efficiently handle the larger Post-Panamax vessels when the Panama Canal expansion is completed in late 2016. These larger vessels are approximately one and a half times the maximum width and length of present ships and can carry double the number of containers.

His Excellency Mitsuhiko Okada, who took up his post locally in August 2015, is a qualified civil engineer with an interest in ports, and has visited several international and regional ports. He therefore welcomed a first hand view of the Port of Port of Spain terminal.

During the tour of the entire facility, Ambassador Okada and Miss Urushihata visited the car storage area. Approximately 80% of imported new and used vehicles arriving at PPOS originate from Japan.

The tour also included a stop at the Cruise Ship Complex where the Japanese luxury cruise vessel, Asuka II made a first time call on February 18th, while on a world tour.

The viewing of the port facilities afforded Ambassador Okada and Miss Urushihata a better understanding of the strategic Port of Port of Spain transport hub in the Caribbean. The hosting of the visit was aligned to the Port Authority's on-going initiative, to build and strengthen mutually beneficial relationships with stakeholders.

Also on the guided tour were: Deputy Chairman Michael Patterson; Commissioners Radha Permanand, Melissa Alexis-James and Ken Wright. The port management team included: Former Ag GM/CEO Leon Grant, Ag. CEO PPOS – Trudy Gill-Conlon, Ag. Divisional Manager Operations – Ricardo Gonzales, Port Secretary – Pamela Ford, Public Relations Manager – Betty Gibbons and Ag. Port Superintendent Nazruddin Hosein who was the tour guide.

CRUISE SHIP SEASON 2015/2016

The 2015 / 2016 Cruise Ship season opened with the arrival of the Adonia on Saturday 28th November. This vessel, from the P& O (UK Ltd) Line, arrived in Port of Spain with 500 passengers and 375 crew members for a one-day visit.



The Asuka II berthed at the Cruise Ship Complex POS

On Thursday 18th February, the Japanese Asuka II, a luxury liner, made its first ever call at the Port of Port of Spain. The vessel berthed at POS with 503 passengers and 460 crew members.

The ship's Captain greeted local officials as they boarded the luxury liner. Among the esteemed visitors to welcome the vessel and captain were: Minister of Tourism, Hon. Shamfa Cudjoe; Japanese Ambassador, Mitsuhiro Okada; Greer Assam, Cruise Sector Specialist; Leon Grant, former Ag.GM/CEO, and Charmaine Lewis, present Ag GM/CEO PATT.

The cruise ship season ended on May 4th and the cruise ships MSC Orchestra, Adonia, Serenissima and the Hanseatic all called at Port of Spain before the end of the 2015/2016 season.

Safety Sessions and New Terminal Cards (For Hauliers)



A sample of the new HSE entry card for Hauliers

The Health, Safety and Environment (HSE) team has been making great strides towards achieving the safety goals and objectives of the Port Authority of Trinidad and Tobago. They have implemented, upgraded and updated the Hauliers' (HSE) Passport card which is an industrial requirement for hauliers and persons who use the facility.

The HSE Department also conducted Hauliers' Orientation Training sessions. The objective of these sessions was to inform and impart to the Hauliers a better understanding of the Port of Port of Spain site specific requirements, with the intent to mitigate the hazards and risks inherent during the haulage of containers

Hauliers were issued with a valid "passport" which is valid for two years. The distribution of passports/entry cards is done by appointment, every Monday between the hours of 9:30 am – 10:30 am.

Security Training Initiative



Con. Lan Franc Davis (L) receives a certificate from the facilitator

The Port Authority of Trinidad and Tobago accepted an invitation from the Organized Crime Narcotics and Firearms Bureau of Trinidad and Tobago to attend a training session, in an effort to develop an enhanced working relationship.

This initiative is geared to strengthen the PATT's law enforcement network. Two officers from the Port Police were chosen to participate in the specialized training, in the persons of Estate Constables Lan Franc Bellie and Ronald Davis.

The two-month programme, held at the end of January, covered areas such as firearm training, which was facilitated by the T&T Police Service; training with the Trinidad and Tobago Coast Guard; and the Special Forces of T&T - all at an introductory level.

In addition to these courses, they also engaged in specialized training which included: drug identification, legislation and ethics in law enforcement, managing work place stress, team building, passenger profiling, intelligence gathering and analysis - as well as computers and electronic devices as criminal evidence.

GOOD HEALTH IS GOOD BUSINESS Health Fair 2016



Employees attend one of the health sessions

The Public Relations Department partnered once again with the Education Unit of the Ministry of Health and the NWRHA to hold a two-day Health Fair 2016, on May 5th and 6th. Just as in May 2015, employees were offered health related services by health professionals, and free of charge.

Some of the services included:

- A mobile unit for HIV screening
- Interactive sessions on HIV and STD's
- BMI testing
- Blood pressure testing

- Diabetes testing
- Face and skin analysis/consultation
- Information on mental health and stress



The Mobile Clinic arrives at the Health Fair

As in 2015, several employees were pleased to attend the fair and receive the free services. The Port Authority is committed to encouraging employees to live a healthy lifestyle which is beneficial to both employees and the organization. Good Health is Good Business, and we care for our employees.

CANTEEN UPDATE (A Brand New Food Court for Employees)



The comfortable and modern interior of the Food Court

The construction of the Port Employees' canteen has come to an end. The project started in mid-August 2015 and took approximately seven months at a cost of an estimated TT \$5M. The canteen's state of the art facilities include male and female washrooms, air conditioning units, a modern and comfortable dine-in area, and five food stations – for which over thirty-one applications were received.

The Port Authority is now just awaiting the Public Health Certificate. The tentative date for the official opening of this fine facility is June 1st 2016. There is much anticipation among employees for the grand opening of the canteen, as Port employees will no longer have to walk far distances or drive in traffic to get their breakfast or lunches. Congrats to the Engineering department for overseeing the completion of the facility, for the attractive ambience and welcomed comfort that await our patronage.

In addition, the team also upgraded the PACEO STS002 with new trolley rails which provides the operator with a smooth ride to improve ergonomics and higher productivity. This process began on the 29th January and was completed on the 16th March.

MAJOR LIFT HANDLED AT PPOS

(A Collaboration with BP and PPOS)

Hands-On Training for Equipment Team



Equipment Team get hands-on training

The Equipment Division embarked on two training sessions for its employees - Torque training and Engine training. Torque training was conducted by Hytorc Trinidad and Tobago Company, a specialist provider in stretch-to-load bolting. The "Stretch-to-Load" concept includes replacement of existing cap nuts, round nuts, and hexagonal nuts with the HYTORC nut/washer. This ensures a hands-free bolting system, tightening and loosening of bolts, a reduction in human error and longer tool life. This training provides technicians with maximum efficiency in bolting and unbolting of critical crane components.

The Diesel Engine Repair training was conducted by Cummins International, facilitated by their local agents FT Farfan. The Cummins training gave technicians hands-on experience in the repair and maintenance of new electronically controlled engines provided by FT Farfan, which took place on the 7th-11th March. The training was conducted for engineers, mechanics and technicians to ensure their competence and also effectiveness in their daily work routines.



The Lift in progress

On Sunday the 27th of March, Employees of the Port of Port of Spain demonstrated their ability to tackle major lifts, in the range of 90 tones, in a safe and efficient manner.

The Port of Port of Spain was the Port of choice by BP to handle the lift of a 90-ton Subsea Tree, which is a piece of machinery used in the drilling of rigs. The piece of equipment was securely lifted using the Gottwald crane, and placed onto a supply vessel.

This project was planned six months in advance with the collaboration of BP and PPOS operations personnel, and was handled safely and competently. The Subsea Tree came through Piarco International Airport on an airline cargo aircraft and then transported to PPOS.

Congratulations to the team who worked on this operation, demonstrating the Port's ability to perform major lifts in a safe, secure and efficient manner.

PPOS HOSTS SELA STRATEGIC WORKSHOP

“Digital and Collaboration challenges at the Port Logistics Community”



Participants listen to a facilitator at the workshop

A Strategic Workshop on logistics was held at the Cruise Ship Complex on April 7th by SELA (Secretary of Latin American and Caribbean Economic System), which is a regional intergovernmental organization that groups 27 Latin American and Caribbean Countries of which Trinidad and Tobago is a member. The aim of the workshop was to identify challenges with port systems and promote best institutional and collaborative practices in the region – and also to characterize the use of information technology for electronic data interchange.

The workshop included members of the port logistics community – including the Ministry of Works and Transport, Ministry of Trade, Trinidad and Tobago NPMCOIL, University of Trinidad and Tobago, NVOCCS, Custom Brokers, Shipping Agents and the Port of Port of Spain.

Dr. Rosa G. Gonzalez Ramirez, the Chilean instructor for the event, divided participants into groups to discuss challenges in the port community. She presented a reference model to analyze the pillars and checkpoints of competitiveness and generate a roadmap of activities to be developed in the long run. Participants identified challenges in areas such as Customs, Operational Integration, Governance, Transportation and Port Logistics - and enthusiastically shared solutions.

The implementation of new and better service standard levels is crucial to cargo and transport in order to compete with other ports. This strategic workshop aimed to foster a support system and integration among Latin and Caribbean nations. The Port of Port of Spain will continue to participate in these events as it promotes collaboration within the port community, and is therefore crucial to achieving new and better service levels in the port logistics chain.

PATT Employees in Prime Minister’s Charity Golf Classic



Clint Alfred (L) and Carlos Beckles at the Golf Tournament

The Port Authority of Trinidad and Tobago accepted an invitation for two of its employees to participate in the Annual Prime Minister’s Golf Classic Tournament. A team comprising two employees: Clint Alfred (Equipment Operator) and Carlos Beckles (Chief Steward), were sponsored to represent the organization.

The golf tournament has been in existence for the past 20 years and is recognized as one of the premier events on the annual golfing calendar of T&T. The funds raised have been used to transform the lives of the less fortunate in society. Persons have benefitted thus far in areas which include: screening for cancer, autism, and the AIDS awareness programme. is not the first time that the Port Authority has sponsored a team in the annual event.

Both Clint Alfred and Carlos Beckles are seasoned and capable golfers nationally, however they did not place in winners' circle this time around.

Farewell to HR Manager Vernessia Moise



Vernessia Moise speaking at a Port Event

Vernessia Moise is described as a dedicated, amiable, approachable, affectionate and God fearing individual. She proceeded on pre-retirement leave on 15th March, after 39 years of service at the Port Authority.

Ms Moise began her journey in 1977 as a Departmental Clerk in the Personnel Division/Human Resource Department. In 2004 she was promoted to Research Analyst, and then in 2007 to Human Resource Officer, and finally to Ag. Divisional Manager HR in August 2013. She was described by her peers and staff as a mentor, teacher, guidance officer, exemplary employee and mother to all in her department and beyond.

The Port Family wishes her all the best in her future endeavours, good health and strength in her new chapter of life.